



## Prevent Duty with in the Nursery

**Our Nursery will ensure that staff is able to identify children who may be vulnerable to radicalisation, and know what to do when they are identified.**

There is no single way of identifying an individual who is likely to be susceptible to a terrorist ideology.

As with managing other safeguarding risks, staff will be alert to changes in children’s behaviour which could indicate that they may be in need of help or protection.

Children at risk of radicalisation may display different signs or seek to hide their views. Nursery staff will use their professional judgement in identifying children who might be at risk of radicalisation and act proportionately.

Even very young children may be vulnerable to radicalisation by others, whether in the family or outside, and display concerning behaviour. The Prevent duty does not require childcare providers to carry out unnecessary intrusion into family life but as with any other safeguarding risk; they must take action when they observe behaviour of concern.

- The Nursery will ensure that protecting children from radicalisation will be part of our wider safeguarding duties.
- All Staff have completed the Online Prevent training.

Signed on behalf of the Management Committee:

..... Chairperson

This policy was updated by the Manager and staff and will be updated annually.  
Next due to be updated: September 2020

“Horspath Nursery is committed to safeguarding and promoting the welfare of children, families and staff at all times.”

## **Anti-Radicalisation & Extremism Policy**

Horspath Nursery and All Star's Club are fully committed to safeguarding and promoting the welfare of all children, staff and parents/carers at all times. As a Nursery we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. All staff are expected to uphold and promote the fundamental principles of British Values, including democracy, the rule of law, individual liberty and mutual respect, the tolerance of those with different faiths and beliefs.

### ***Links to other policies***

Horspath Nurseries Anti-Radicalisation Statement links to the following policies:-

- Safeguarding policy
- Anti-bullying policy
- Behaviour policy.

### ***Aims & Principles***

The main aims of this statement are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure we work alongside other professional agencies to ensure that our children and their families are safe from harm.

The principle objectives are that:

- All staff and volunteers have an understanding of what radicalisation and extremism are and why we need to be vigilant.
- Children and their families participate in local community events so that they appreciate and value their friends and neighbours who may not share their faith background.
- Children are supported in making good choices from an early age, so they understand the impact and consequences of their actions on others.
- All staff will know what the Nursery policy is on anti-radicalisation and extremism and will follow the procedure when issues arise.
- All parents/carers know that the Nursery has policies in place to keep children safe from harm and the Nursery regularly reviews its systems to ensure they are appropriate and effective.

## ***Definitions and Indicators***

- Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.
- Extremism is defined as the holding of extreme political or religious views.

There are a number of behaviours that might indicate that an individual is at risk of being radicalised or exposed to extreme views. Such behaviours may include the following:

- Spending increasing time in the company of other suspected extremists.
- Changing their style of dress or personal appearance to accord with the group.
- Day-to-day behaviour becoming increasingly centred on an extremist ideology, group or cause.
- Possession of materials or symbols associated with an extremist cause.
- Attempts to introduce others to the group or cause.
- Communication with others that suggests identification with a group, cause of ideology.
- Using names/languages ranging from insulting to derogatory for member for members of another group.

Increase in prejudice-related incidents committed by that person-these may include the following:

- Physical or verbal assault
- Provocative behaviour
- Damage to property
- Derogatory name calling
- Possession of prejudice-related materials
- Prejudice related ridicule or name calling
- Refusal to co-operate

- Attempts to recruit to prejudice-related organisations
- Condoning or supporting violence towards others.

This list in no sense intended either to be exhaustive or any more than a description of consistent behaviours – rather that proofs – of radicalisation. It is also worth noting that several of the behaviours listed will be neither relevant to – nor exhibited by – Nursery or primary School aged children.

### ***Procedures for referrals***

Although serious incidents involving radicalisation have not occurred at Horspath Nursery or All Star's Club to date, it is important for us to remain constantly vigilant and remain fully informed about the issues which affect the wider region in which we teach. 'Staff are reminded to suspend any professional disbelief that instances of radicalisation could not happen here' and refer any concerns through the appropriate channels – Nursery Safeguard Leads, who will then liaise with the MASH Team.

### ***The role of the curriculum***

Our curriculum promotes respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

It is recognised that children with low aspirations can often be more vulnerable to radicalisation and therefore we strive to equip our children with confidence, self-belief, respect and tolerance as well as setting high standards and expectations from them.

Our older children are taught about how to stay safe when using the internet and are encouraged to recognise that people are not always who they say they are online. They are taught to seek adult help if they are upset or concerned about anything they read of see on the internet.

### ***Staff Training***

All Staff have annual online PREVENT Channel Awareness training so they are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation. They are aware of the process of radicalisation and how this might be identified early on.

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